

## Teacher Resource

## Benefits of an

## Apprenticeship

National Apprenticeship Service

### Objective of Learning Resource

To identify the features of an Apprenticeship and the benefits to a learner undertaking one.

### Time Guide

Part 1	Stage 1	15 minutes
	Stage 2	15 minutes

This session can be delivered flexibly depending on time available. It could be delivered as a whole session or shortened into smaller chunks with some activity completed as independent study.

**Age Group** Year 10  
Could also be used with years 9-13.

**Resource Requirements** Features and Benefit Activity Sheet.  
[www.apprenticeships.org.uk](http://www.apprenticeships.org.uk)

### Part 1 – Features and Benefits

Learners are given 10-15 minutes to identify the **features** and **benefits** of an Apprenticeship using the Features and Benefits Activity Sheet.

### Part 2 – Benefits of the Apprenticeship Route

Split the class into pairs or small groups.

Learners are given 10-15 minutes to discuss and identify the benefits of an Apprenticeship **compared** to other post 16 routes.

Remember to use the features and benefits list to develop the discussion.

At the end of the session encourage learners to log onto the National Apprenticeship website if they have not had an opportunity during the session.

[www.apprenticeships.org.uk](http://www.apprenticeships.org.uk)

## Answer Guide

Features	
1	A national recognised qualification (NVQ)
2	A framework made up of several separate qualifications
3	You can complete the qualification in your own time
4	You earn a wage
5	You are in employment
6	Cost of learning fully supported for 16-18 year olds
7	Flexible delivery
8	Tailored programme
9	Modular learning
10	Choice of provider
11	Support with Skills for Life
12	Leads onto a range of options following completion
13	Choice of frameworks
14	Skills relevant to employment
15	Structured learning framework

Benefits	
F	This will provide you with transferable skills for lifelong learning. It will support a change of career later on in life with many of the skills you learn being useful in other careers
G	You will gain an NVQ plus key skills and a technical certificate. It is delivered in modules so you achieve as you go through your journey
J	Not so much pressure to complete in a short or specified time frame, you learn as you work
D	You will earn as you learn. You will not have to go into debt whilst you get your qualifications
H	You will gain real work experience while achieving your qualification on the job
C	You do not have to pay for your learning
K	Fits around your work commitments
O	Takes into consideration your prior learning
B	You can build on the qualification as you go along achieving as you go
N	You can work with a provider that best suits yours and your employer's needs in terms of the framework, location etc
A	You can improve your literacy and numeracy skills along the way
I	You can progress from an Apprenticeship to Advanced Apprenticeship onto NVQs at Level 4, Level 5, Foundation Degree, University. There are some Higher Apprenticeships on offer too: see <a href="http://www.apprenticeships.org.uk">www.apprenticeships.org.uk</a>
L	There are over 190 Frameworks which cover most sectors, so you have a wide selection to choose from
M	Better opportunities to remain in employment or move into employment
E	Develops a level of self discipline to help the you achieve