

## Factsheet 2

# Hairdressing

National Apprenticeship Service

### Overview

This Apprenticeship covers all the basics of hairdressing. As a hairdressing apprentice you will work as a salon junior assisting senior staff. Whilst working as a junior stylist duties are likely to include booking appointments, shampooing and conditioning and as you develop you will progress to mixing and applying hair coloring, drying and styling hair, and will then progress to cutting techniques. The hairdressing industry is constantly evolving with the changes in fashion trends and the development of new products, techniques and technology.

The hairdressing sector is currently the largest employing occupation in the personal services sector with 43,000 businesses turning over £5.2 billion. They employ a workforce of 230,000 with 500 million client visits per year. Hairdressing is a traditionally female-dominated industry, with the sector characterised by female full-time and part-time employees. Nevertheless, in the last 10 years an increase in male employees can be seen.<sup>1</sup> Starting salary (once qualified): £10,000 - £16,000.

<sup>1</sup> Habia 2004.

### What is an Apprenticeship

An Apprenticeship is a mix of real work and learning. Apprentices earn a wage and get experience whilst working towards a number of qualifications. An Apprenticeship follows a Level 2 programme and can lead onto an Advanced Apprenticeship which is a Level 3 programme.

### Example Job Roles as an Apprentice

- Hairdresser
- Barber
- Creative Stylist within Theatre/TV

### Alternative Routes

- Beauty Therapist
- Nail Technician
- Spa Therapist
- Manager

### Apprenticeship Framework

There are a number of elements to each Apprenticeship and this is called the framework. Each Apprenticeship framework has three main strands:

- competence based element
- technical element
- skills element

The three strands are sometimes accompanied by additional qualifications to give the most relevant skills and knowledge required for the job.

## Competence Element

**Apprenticeship** – NVQ level 2 in Hairdressing  
**Advanced** – NVQ level 3 in Hairdressing

## Technical Element

None required for completion of the framework.

## Skills Element

**Apprenticeship** –  
Communication Level 1  
Application of Number Level 1  
Information Technology Level 1 (optional)  
**Advanced** –  
Communication Level 2  
Application of Number Level 2  
Information Technology Level 2 (optional)

## Other Additional Study

Employment Rights and Responsibilities

## Apprenticeships Available

- Apprenticeship (6-12 months) ✓
- Advanced Apprenticeship (18-24 months) ✓
- Higher Apprenticeship X

## Progression Routes

- Advanced Apprenticeships
- Further Education
- Higher Education
- Supervisory and management positions

## Already Employed?

Are you currently employed but not working towards qualifications? Speak to your employer about converting to an Apprenticeship and ask them to call 08000 150 600 for more information.

## For more information and to Apply

Visit:

[www.apprenticeships.org.uk](http://www.apprenticeships.org.uk)

[www.habia.org.uk](http://www.habia.org.uk)

If you require further advice or support on Apprenticeships please contact your local Connexions or Careers Advice Service.